Inspector General of the Marine Corps

IGMC
Inspections Division

Inspections Discussion Overvie

- **Introduction of Inspection Division**
- **Role of Inspections**
- **5040 Review and Rewrite**

Inspections Division

What would ya say…ya do here?

- **Director**
  - **Col Damien M. Marsh**
- **Deputy Director**
  - **LtCol Erich I. Stefanyshyn**
- **Lead Inspector**
  - **CWO5 Ian P. Anthony**

5040 Review & Rewrite

- No changes to 5040 Series since 2007.
- Wealth of Experience in this room!
- Comprehensive IGMC Order under development.
- Time for Mission Analysis / Problem Framing
  - R2P2, what are all “assigned tasks”
- Changes to Reporting Requirements
  - All IGMC Inspections now reported to SECNAV
    - Copy To ACMC
- Grading Criteria,
  - Does “Mission Capable” meet our assigned task?
  - The effects of change?

HHQ Mission

SECNAV 5040.3H

6. Inspection Objectives

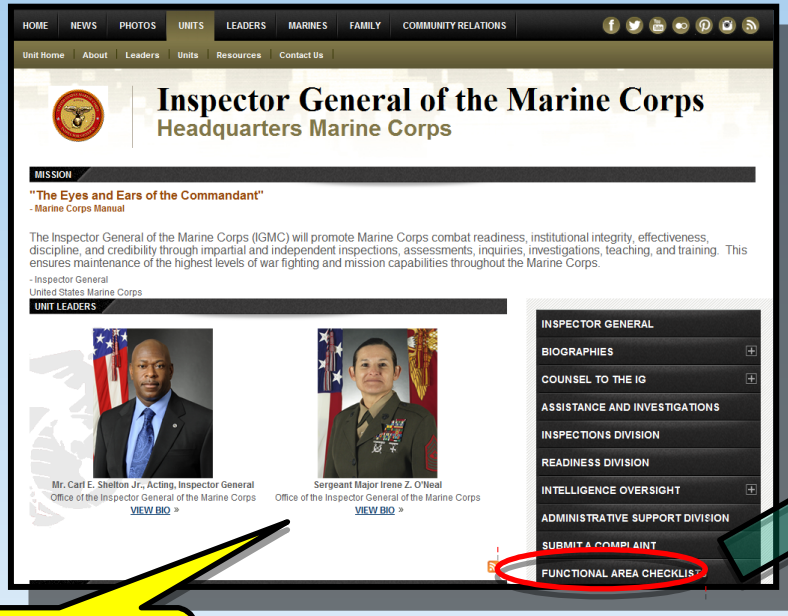
a. To **ensure** the operational and materiel **readiness**, **effectiveness** and **efficiency** of Navy and Marine Corps commands.

b. To **assist commanders** and commanding officers in improving the **performance, readiness, efficiency, effectiveness and quality of life** of the commands. Inspections are to provide commanders and commanding officers **mission-relevant evaluations and recommendations that are timely, accurate, candid and objective**.

c. To help **improve the performance, readiness, efficiency and effectiveness** of their organizations while constantly improving individual quality of life through evaluation, training, assistance, and mentoring.

d. To **recognize, commend, and disseminate good practices**, spreading ideas that work as widely as possible throughout DON.

Functional Area Checklist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Inspector General of the Marine Corps
Headquarters Marine Corps
MISSION
"The Eyes and Ears of the Commandant"
- Marine Corps Manual
The Inspector General of the Marine Corps (IGMC) will promote Marine Corps combat readiness, institutional integrity, effectiveness, discipline, and credibility through impartial and independent inspections, assessments, inquiries, investigations, teaching, and training. This ensures maintenance of the highest levels of war fighting and mission capabilities throughout the Marine Corps.
- Inspector General
United States Marine Corps
UNIT LEADERS
Mr. Carl E. Shelton Jr., Acting, Inspector General
Office of the Inspector General of the Marine Corps
VIEW BIO »
Sergeant Major Irene Z. O'Neal
Office of the Inspector General of the Marine Corps
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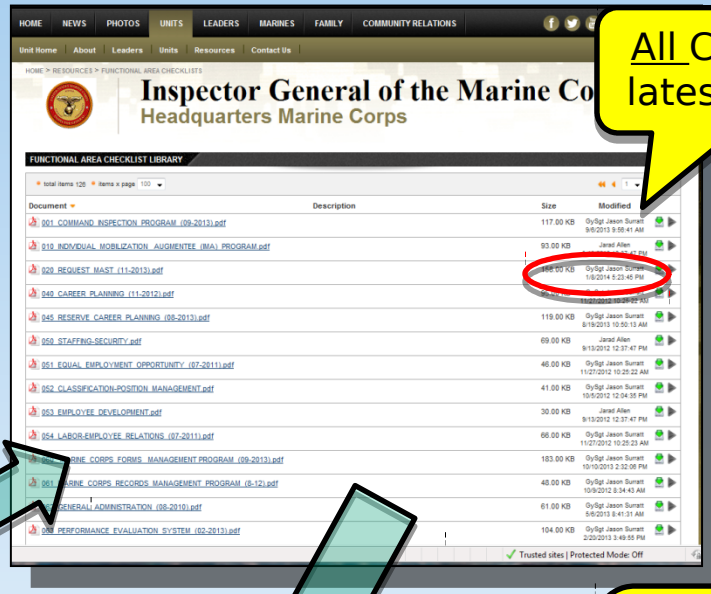
INSPECTOR GENERAL
BIOGRAPHIES
COUNSEL TO THE IG
ASSISTANCE AND INVESTIGATIONS
INSPECTIONS DIVISION
READINESS DIVISION
INTELLIGENCE OVERSIGHT
ADMINISTRATIVE SUPPORT DIVISION
SUBMIT A COMPLAINT
FUNCTIONAL AREA CHECKLISTS



All Checklists latest updates

Shallow design 3 clicks away…

020 REQUEST MAST
Functional Area Manager: IGI
Point of Contact: Col Damien M. Marsh
(DSN) 664-4659 (COML) 703-604-4659
E-mail: damien.marsh@usmc.mil
Date Last Revised: 14 November 2013

Manager: Phone Number: NIPR Email: Version Date:

020 00 NO SUBCAT FOR THESE STATEMENTS

020 00 001 Has the command published an initiating directive identifying Marine Corps Order (MCO) 1700.23F as the sole MCO governing Request Mast applications, and does the initiating directive clearly outline command specific elements?
Reference
NAVMC 1700.23F, APP B; MCO 1700.23F, PAR 4 B

Reference Location

"Did you get the memo?"

please contact the IGMC Office with your questions

FUNCTIONAL AREA CHECKLISTS

The CORE Functional Areas

All Functional Area Checklists

BEST PRACTICES, CONCERNS, GRADING CRITERIA

Best Practices Functional Area Concerns Grading Criteria

REQUEST MAST INFORMATION

Request Mast Guide Request Mast Application

RESOURCES AND REFERENCES

Inspections Guide Inspections (NAVMC DIR 5040.6H) Inspections (MCO 5040.6H)

Request Mast (NAVMC DIR 1700.23F) Request Mast (MCO 201700.23F)

Grading Criteria

Mission Capable	Discrepancies	Findings	Non-Mission Capable

Commands

Inspections Programs

Functional Areas

Checklist Items

Grading Criteria

Mission Capable	Discrepancies	Findings	Non-Mission Capable

Command Inspection Program and FA Inspectors will be found:

Mission or Non-Mission Capable

Do they possess requisite,
-Skills?
-Equipment?
-Personnel?
-Understanding of Directives?
to accomplish assigned mission, tasks, and functions

Functional Areas requirements may be found with:

Discrepancies:

Inconsistent identification of errors in:
- Guidance
- Direction
- Required actions

Findings:

Inconsistent identification of errors in:
- Readiness
- Involves waste, fraud, or abuse
- Health, safety, morale, or welfare
- Deviate from HHQ policies

Grading Criteria

Mission Capable	Discrepancies	Findings	Non-Mission Capable
Effective			Non-Effective
Satisfactory		Findings	Unsatisfactory
Fit	Error	Faults	Unfit
Compliant	With Concerns	With Reservations	Non-Compliant
Pass	Needs Attention	With Concern	Fail
100%	90%	80%	70%
Accredited		Conditionally	Non-Accredited

5040 Review & Rewrite

- **Should there be only one weight of defect?**
  - **Finding vs. Discrepancy**
- **Should FAC questions be weighted?**
  - **Admin, Significant, Critical**
- **Should Programs be weighted?**
  - **Admin, Significant, Critical**
- **Should Programs have an objective “pass / fail” calculus?**
- **Should Commands have such a calculus as well?**
- **Should we even report on Commands?**

5040 Review & Rewrite

- **What is the Federal Standard?**

Inspections are systematic and independent assessments of the design, implementation, and/or results of an Agency's operations, programs, or policies. They provide information that is timely, credible, and useful.

Inspectors shall exercise professional skepticism, e.g., questioning and critically assessing evidence, throughout the inspection. Inspectors should use the knowledge, skills, and experience called for by their profession to diligently gather evidence and objectively evaluate its sufficiency, competency, and relevancy.

Evidence supporting inspection findings, conclusions, and recommendations should be sufficient, competent, and relevant and should <u>lead a reasonable person</u> to sustain the findings, conclusions, and recommendations.

Mechanisms should be in place to measure the effectiveness of inspection work.

IGMC Automation

Score:
N/A
Compliant
Discrepancy
Finding

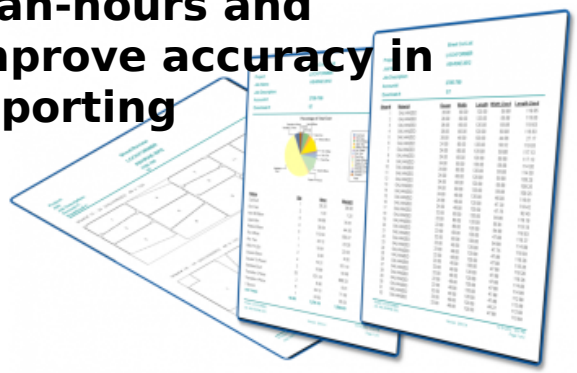
Has the command published an initiating directive identifying Marine Corps Order (MCO) 1700.23F as the sole MCO governing Request Mast applications, and does the initiating directive clearly outline command specific elements?
Reference
NAVMC 1700.23F, APP B; MCO 1700.23F, PAR 4 B

Comments:
There is no process for those Marines located at different geographic locations in this command.

Recommendations:
Address all needs and rights of all Marines in this command. In your order specify how deployed Marines may use telephone or VTC.

Automated Checklist would tabulate results, produce reports, and retain data for analysis

Save hundreds of man-hours and improve accuracy in reporting



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Reference: NAVMC 1700.23F, APP B; MCO 1700.23F, PAR 4 B

IGMC Automation

Professional reports to each Manager

Multiple modality of collection

Multiple modality of transmission

Immediate aggregate report to Commander

Vertical & Horizontal data mining on demand

IGMC Automation

GMC hosts web-based program
nd the database / Archive

CIG have same functionality and privacy

Commanders have same functionality and privacy